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-*+. '/01+2' *!

C)!20+(5\!\$)2'#10))'12'+!E0#B+*!(!@BOF(B!G\$)+/'2!\$/!)02!H=/2!(!+'/\$#(FB'!2#(\$2!F=2!(!
)'1'//(5!0)'!90#!=)B01%\$)@!B01(B!1(#' '#!0; ;0#2=)\$2\$' /,!I7'!10)4'#@')1'!09!@BOF(B!2#')+/!()+!
B01(B!+5)(G\$1/!1#'(2' /!9'#2\$B' !@#0=)+!90#!\$))04(2\$0)!()+!'10)0G\$1!@#0E27,!I7\$ /! ; ; '#!' J ;B0# ' /!
70E!(+0;2\$)@!(!@BOF(B! ; '#/ ; '12\$4'!1()!#'4\$2(B\$A'!B01(B!1(#' '#!

#'(B\$25Z!LM#()%7(=/'#*!NONP*!;(#![V,!I7'/'!7(F\$2!/1()!7'B;!0)'!')@(@!'!GO#!'!G' ()\$)@9=BB5!\$)!()+!
 O=2!09!27'!HOF!G(#%'2,!!
 &=/\$)'//'/!(#'!2(%\$)@!27\$!/@BOF(B!G\$)+/'2!(+(;2(F\$B\$25!/'#\$0=/B5,!Y&=/\$)'//!@#OE27!\$!)O!
 BO)@'#!(!B\$)'(#!HO=#)'5,!MO#!O#@ ()\$A(2\$0)/!20!27#\$4'!(G\$+!20+(5D!'4'#U'40B4\$)@!G(#%'2!+5)(G\$1/*!
 F=/\$)'//'/*!()+!27'\$#

0E)!;(1'!()+!(G0)@!;'0;B'!27'!E0#B+!04'#!L?=2B\$'##!NONXV,!80GG=)\$1(2\$0)!092')!011=#/!4\$(!
 /G(#2;70)'!(; ;/!/ =17!(/!<B(1%!E7'#'!\$)2'#(12\$0)/!011=#!F'2E''')!()+!(G0)@!4(#\$0=/!1=B2=#'/,!!

A'%'!('18/01#+2' *!#* /!''.#2*2*9!B.2/92*9!CD2%,!6#<,!

TBOF(B\$A(2\$0)!1()!/2\$G=B(2'!B01(B!'10)0G\$' /!F5!(22#(12\$)@!90#'\$@\$)!\$)4' /2G')2!()+!1#'(2\$)@!

7'(2'+!;0B\$2\$1(B!+'F(2'/\$)!27'!3)\$2'+!<2'/(!)+!"=#0;'*(!)'E!R'E!6'/'(#17!8')2'#!/=#4'5!
9\$)+/!27(2!4\$'E/!(FO=2!)(2\$0)(B!\$+')2\$25!\$)!27'!3,<,*!M#()1'*!T'#G()5!(!)+27'!3 d!7(4!'F'10G'!
B'//!#'/2#12\$4'!(!)+!G0#'\$)1B=/\$4'!)# '1')2!5'(#/Z!L;(#(!SV,!C)!27'!3)\$2'+!<2'/*!27'!/7\$92!
20E(#+/(!G0#'\$)1B=/\$4'!)(2\$0)(B!\$+')2\$25!7(!/7(+!/\$@)\$9\$1(!)2!\$G;B\$1(2\$0)/!90#!B01(B!1(#' '#!
0;;0#2=)\$2\$'/,!R'E!6'/'(#17!8')2'#+(2(!/70E/!27(2! . G'#\$1(!/\$)1#('\$)@B5!F'BS'4'!27(2!
\$GG\$@#(!)2/!10)2#\$F=2'!;0/\$2\$4'B5!20!27'!10=)2#5!/!1=B2=#'!(!)+!10)0G5,!I7\$!/!7\$92!7(!/!)10=#(@'+!
F=/\$)'//'/!20!'GF#(1'!+\$4'#/!'!E0#%90#1'/(!)+!7(!/!0;')'+!)'E!0;;0#2=)\$2\$'!/90#!10BB(FO#(2\$0)!
(!+!\$))04(2\$0)!LR'E!6'/'(#17!8')2'#*

0) 'B' (+/!0#!90BB0E/*!20+(5!(!

A&(&.*1&,!)

- '\$//)\$@'#*!I,!LNOSeV,!I7'!T'#G(!)+=(B!401(2\$0)(B!' +=1(2\$0)!()+!2#(\$)\$)@!/5/2'G!(/!0@00+!
 ;#(12\$1'D`!&'(*)*+, (''' - ./+0!LeV*!eeiUehi,!722; /Wjj+0\$,0#@jS0,SSi ijONhg0gXNSee [gPSS!
 M()%70=/ '#*!6,!LNONPV,!2* '3)*+ 45"#6\$7/+&'(*)*+8#)97)35*57. ,! : \$)% '+C),!
 722; /WjjEEE,B\$)% '+\$),10Gj; =B/'j@BOF(BUG\$)+/'2UBO1(BU(+ (;2(F\$B\$25U#(5U9()%7(=/'#j!!
 M'+ '#(B!MO#'\$@)!T'#G(!)?99\$1',!LNONPV,! : ; \$+2\$< -)'+= '()75' ') *+ : <)5''5''>+?.67\$ - @+8''+AB\$<B5\$C,!
 T'#G(! b \$//\$0)/!\$)!27'!3)\$2'+!<2' /,!722; /WjjEEE,@'#G()5,\$)90j=/U

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<2\$@B\$2A*!],!" ,!LNOONV,!2*'3)*5D)75'"") "#:/76+F56(' '7\$'76,! f , f ,!\ 0#20)!>!80G;()5,!
 3)\$4'#\$/\$25!09!R70')\$J!8(#' '#!C)/2\$2=2',!LNONXV,!H)<\$<+A975-56-+!'#\$%®!k-(2(!/'21,!3)\$4'#\$/\$25!09!
 R70')\$J,!722;/WjjEEE,;70')\$J,'+=j10)2')2j+(Gj'+=j1('#' '#U\$)/2\$2=2'j+01j=0;JU1('#' '#U
 0;2\$G\$/G\$)+' JUNONXU# '/' (#17U9\$)+\$)@/U+G(U/)(;/702/;,;+9!!

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