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(#./%, \$!0/%12\*! - 0 3!

! "#\$"%&'(%

23,\$%\*4\$&

A<1!4%/5162/78!9:;!;<91%/=!B\$6116!CD7/E/2E!F%,1=®!2#6518!/2!\$!6121\$6.<!27#,8!76\$.G/%)!  
\$%#H!,\$7\$!9%!7<1!.9%,/7/9%!9:;!7<1!3 E16/.\$%!I96G:96.1!:69E!>?>J!79!>?>@!A<1!2#6518!612#H72!  
D695/,1!/:96E\$7/9!\$K9#7!7<1!.<\$HH1%)12!3 E16/.\$%!I96G162!:\$!1!\$,!9::16!95167!\$,!.95167!  
/%2/)<72!/%79!7<1!27\$71!9:;!H1\$,162</D!/%!96)\$%/L\$7/9%2!/%!7<1!4'M!'C516!7<1!D\$27!,1.\$,12\*!7<1!  
.9%.1D7!9:;!H1\$,162</D!<\$2!)\$6%161,!2/)%/!.\$%7!\$771%7/9%\*H1\$,/%)!79!\$!:H9#6/2</%)!K9,8!9:!  
H/716\$7#61!9%!716E2!2#.<!\$2!NH1\$,160!\$,!NH1\$,162</D'O!P\$6/9#2!7<196/12!<\$51!K11%!,151H9D1,!79!  
\$,,6122!H1\$,162</D!.<\$HH1%)12\*!\$,!.9%.1D72!H/G1!N)6/70!<\$51!K11%!1=71%2/51H8!



7#\$(+14\$. (#&

+ .9%9E/.!\$, !29./\$H!7#6E9/H!<\$2!K1.9E1!\$!D615\$H1%7!D69KH1E!/%!7<1!4%/71, !M7\$712!A<1!  
 4%/5162/78!9:;!;<91%/=!B\$6116!CD7/E/2E!F%, 1=®!T>?>@R!</><H/><71, !7<\$7!E\$%8!3 E 16/. \$%! I 96G162!  
 :11H!, /2/HH#2/9%1, \*!H\$.G/%)!61.9)%/7/9%!TW?XR!\$, !1ED9 I 16E 1%7!T>YXR!:69E!7<1/6!H1\$, 162!F%!:\$ .7\*!  
 7<1!2#6518!2<9 I 2!7<\$7!\$!27\$) 16/%)!YWX!9:;! I 96G162!\$61! I /HH/%)!79!Z#/7!7<1/6![9K2\*

, \$E\$)1!<18!2#::161 ,!, #1!79!7<1/6!D\$22/9%'!A<1!D\$6\$, 9=!/2!2#DD9671 , !K8!7<1! , #H!69H1!9!:D\$22/9%Q!  
<\$6E9%/9#2!\$% , !9K2122/51!TV/HH17!17!\$H'!>?>Wc!P\$HH16\$, !17!\$H'!>?>WR'!!

).\$''\*\$1%'& : " ; . " < &

**B\***,,.(#C&@\*%A (#.(1,&;,&&F3," ,.,;"&

P\$HH16\$, !17!\$H'!T>?>WR! , 1:/%1 , !<\$6E9%/9#2!D\$22/9%!\$2!K\$H\$% ./%)! I <\$7! I 1!H951! , 9/%)! I /7<!  
97<16!H/:1!\$.7/5/7/12\*!7<161K8!\$59/ , /%)! .9%:H/ .72!K17 I 11%! I 96G\*!:\$E/H8\*!\$% , !D1629%\$H!H/:1!C%!7<1!  
, \$6G16!2/ , 1\*!9K2122/51!D\$22/9%\*!9:71%! , 6/51%!K8!1=76/%2/ .!E97/5\$7/9%2!2# .<!\$2!61 .9)%/7/9%!\$% , !  
\$. .1D7\$% .1!T (\$[9E!17!\$H'!>?>J\_R\*!.\$%#H1\$, !/%, /5/ , #H2!79!\$, 9D7!\$!N I <\$71516!7!7!\$G120!\$DD69\$.<!/%)!  
H1\$, 162</D!B9%21Z#1%7H8\*!<\$6E9%/9#2!\$% , !9K2122/51!D\$22/9%!E\$8!612#H7!/%! , /27/% .7H8! , /::161%7!  
96)\$%/L\$7/9%\$H!9#7 .9E12!T (9K\$79!17!\$H'!>?>WR'!

; \$22/9%!61:H1 .72!\$!H1\$, 16S2!/, 1%7/78!\$% , !21H:U1=D6122/9%!T09!d!3 27\$G<95\$\*!>?>?R'!A<921!

I /7<!<\$6E9%/9#2!D\$22/9%! I 96G!\$#79%9E9#2H8!\$% , !1EK6\$.1!\$% , !/%716%\$H/L!7<1/6!69H12\*!H1\$, /%)!79!  
D92/7/51!1E97/9%2\*!\$!21%21!9:!=5/7\$H/78\*!\$% , !)61\$716! I 96G!1%)\$)1E1%7!T09!d!3 27\$G<95\$\*!>?>?R'!  
B9%51621H8\*! I <1%!/%, /5/ , #H2!K1 .9E1!9516H8!:/=\$71 , !9%!\$%!\$.7/5/78\*!7<18!E\$8!1=D16/1% .1!276122\*!  
I </ .<!. \$%!%1 )\$7/51H8!/ED\$.7!7<1!Z#\$H/78!9:!=7<1/6!/%716D1629%\$H!61H\$7/9%2</D2!T ; </H/DD1!17!\$H'!  
>?J?R'!

**7#'**(%A.#?&B\*,,.(#k(#k)"\*+"%, -./&5 - "(%." , &

(1\$, 162</D!7<196/12!\$.7!\$2!\$.9ED\$22\*)#/, /%)!96)\$%/L\$7/9%\$H!H1\$, 162!7<69#<!.9EDH1=  
<.\$HH1%)12!\$% , !1=DH\$/%/%)!1::1 .7/51!H1\$, 162</D!A<1!P/67#1!+7</ .2!\$% , !; \$7<UV9\$H!7<196/12!27\$% , !  
9#7!:96!7<1/6!#%/Z#1!:9 .#2!\$% , !\$DDH/ . \$7/9%2!A<1!D6% ./DH12!9:!=7<121!7<196/12!2<9#H , !<1HD!H1\$, 162!  
<.\$%1H!7<1/6!)6/7!K8! , 11D1%/%)!7<1/6!#% , 1627\$% , /%)!9:!=D\$22/9%!

**G.%\$1''&H\$-.4,&5 - "(%I&**

A<1!P/67#1!+7</.2!7<1968!/2!\$!D</H929D<8!, \$7/%)!K\$.G!79!36/2797H1!\$,!,;H\$79!F7! I \$2!  
 ,151H9D1, !79!D69E971!5/67#1!17</.2!\$2!\$!D6/E\$68!\$DD69\$.<!79!E96\$H!Z#127/9%2!\$,!,1./2/9%2!  
 Te1 I 271\$, \*!>?>>R'! ` 99, !T>?J\R!\$221671, !7<\$7!P/67#1!+7</.2!:9.#212!9%!\$%!/%, /5/, #H\$2!.<\$6\$.716!  
 96!E96\$H!:/K16!6\$7<16!7<\$%!7<1!6#H12!T, 19%79H9)8R!96!.9%21Z#1%.12!T.9%21Z#1%7/\$H/2ER!1ED<\$2/L1, !  
 K8!97<16!17</.\$H!7<196/12!3..96, /%)!79!M%9 I !T>?J]R\*!5/67#12!1%\$KH1!/%, /5/, #H\$2!79!\$.7!\$. .96, /%)!  
 79!61\$29%!\$, !\$.</151!\$!K\$H\$.1, !\$, !:#H:/H/%)!H/:1!P/67#1!17</.2!/%:96E2!H1\$, 162</D!D6\$.7/.1!K8!  
 1ED<\$2/L/%)!5/67#9#2!H1\$, 162</D!\$, !%#67#6/%)!H1\$, 162S!E96\$H!.<\$6\$.716!7<69#><!21H:U.#H7/5\$7/9!  
 9!:5/67#12!T ` \$%)!d!0\$.G177\*!>?>>R'!!

**B\*\$-JK(\*6&5-"(%I&**

3..96, /%)!79!+6L1!\$, !, 36E\$f\$!T>?J^R\*!7<1!; \$7<UV9\$H!7<1968!61H\$712!79!<9 I !H1\$, 162!  
 E97/5\$71!7<1/6!:9H9 I 162!79!\$.</151!2D1./:./!)9\$H2!A<1!; \$7<UV9\$H!7<1968!#%, 162.9612!\$!H1\$, 16S2!  
 \$77/7#, 12\*!2G/H2\*!\$, !76\$/72!/%!2D1./:./.!2/7#\$7/9%2!79!/%:H#1%.1!1EDH98112S!D16:96E\$.1!TM#6/8\$%7/#!

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: ""%"#4",&

327\$G<95\$!&'!e"!d!09!P'

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!

O\$67#%) \*! ; 'T>?>?R!A<1!/ED\$.7!9:!21H:U\$ I \$61%122!9%!H1\$,162</D!K1<\$5/96'

Q" & "51+1&<

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&9%L\$%/\*!( '\*!d!P\$%! - /.G\*a '!T>?>?R!';92/7/51H1\$,162</D!/%!96)\$%/L\$7/9%2!F%!

!

e 1 I 271\$, \*!A '!T>?>>R!'!h 1/%)!+=DH/. /! 3 K9#7!P/67#12Q! 3 % \$H82/%)!A+ - !A\$HG2!.\$% ,!F%71)6\$7/%)!

M.<9H\$62</D!79!3 ,5\$%. 1!P/67#12U h\$21 ,!( 1\$,162</D! - 151H9DE1%7'!

\*! T>R\*!WW^kW^W'!<77D2Qgg,9/'96)gJ?'J??Yg2J?^^JU?>JU?@\ ] ]U>!



P\$HH16\$, \*!a'!'!B</. <1G/\$!\*A!\*P 16%16Ub/H/9%\*!'!d!hph\$%) 16\*!'!'!T>?>WR!A<1!7 I 9!:\$ . 12!9:!

D162/271%. 1Q!09 I!<\$6E9%/9#2!\$, !9K2122/51!D\$22/9%!2<\$D1!)9\$H!D#62#/7'!

'!<77D2Qgg, 9/'96)gJ?'J?WYgE97????W?W!

P\$HH16\$, \*!a'!'!d!09#H:967\*!